

CAMP CMT SUMMER 2025

Children's Musical Theater San Jose (CMT) is currently seeking passionate teaching artists, professional educators, and young performers for San Jose's popular Musical Theater Summer Camp. Every summer, CMT brings in 45-60 employees and volunteers to make up its camp staff.

As a Camp CMT staff member, you will gain valuable job experience that will look great on a resume; you will be part of a team of talented, like-minded individuals; you will have fun doing work that you enjoy; you will be challenged; you will be rewarded; you will make a difference in the lives of many young people. Staff receive competitive hourly wages.

Important Dates: MANDATORY TRAINING - ORIENTATION & TRAINING

- **Sunday: June 1, 2025**
 - o 10am-12pm: NEW STAFF Training
 - o 12:30-3:30pm: All Staff Orientation including CPR Training
 - o 3:30-5:30pm: CIT/COUNSELOR/INSTRUCTORS Training

- SESSION DATES

- **Creative Arts Center**
 - **June 9th-20th (no camp Mon, June 19th): Session 1**
 - **June 23rd- July 3rd (no camp Fri, July 4th): Session 2**
 - **July 7th-18th: Session 3**
 - **July 21st-Aug 1: Session 4**

Second Location (TBA)

- **June 16th-27th (no camp Mon, June 19th): Session A**
- **July 14th-25th: Session B**

Location of Training & Creative Arts Center Camp

CMT Creative Arts Center, 1545 Parkmoor Ave. San Jose CA 95128

Available Positions:

We are currently seeking **Instructors, Camp Managers, Counselors, Counselors-in-Training (CITs) and Green Room Coordinator (After Camp)**.

TO APPLY:

[Fill out this application](#) by March 15, 2025

Please send all resumes to *Hilary A. Stevens* @ hilary@cmts.org

JOB DESCRIPTIONS:

Instructor

The instructor is someone who loves their craft (acting, voice, dance, or an elective) and wants to inspire kids by leading energizing activities in a structured environment. The camp day is divided into 6 class periods, so you will see up to 6 different groups of campers each day. With assistance from the camp director, you will create a lesson plan in advance of each session to help the course stay on track. Working with the other instructors as colleagues, you will collaborate on preparations for the final recital. The instructor brings a love of theater to the classroom and is always organized, responsible and prepared. This is a paid position.

Camp Manager

The Camp Manager is responsible for managing the day-to-day of the summer camp. This includes managing a staff of instructors, counselors, counselors-in-training (CITs) and office staff; communicating with parents; keeping accurate paperwork; and ensuring a safe environment. The camp manager is also someone who enjoys creating camaraderie among staff, seeks to make each camper's experience stellar, and ensures that each parent feels confident leaving his/her child at camp. The manager should take pride in providing an excellent experience. This is a paid position.

Green Room Coordinator (After Camp)

You will organize games, theatre activities and crafts for kids after camp. This is a job that will take place after camp hours 3pm-5:15pm and will provide a wonderful fun environment while kids are waiting to be picked up. The right person has strong leadership skills, likes working with kids, has a passion for theater, takes direction well, and is self-motivated. This is a paid position.

Counselor

Counselors must be entering at least 11th grade in the Fall to be eligible. Counselors will be assigned a group of campers and will be responsible for the safety and well-being of their group throughout the camp day. Leading by example, counselors will participate in classes along with their campers and set good examples for the CITs working alongside them. The right person has strong leadership skills, likes working with kids, has a passion for theater, takes direction well, and is self-motivated. This is a paid position.

Counselor-In-Training

This volunteer position is a good fit for a rising 9th, 10th grader who has a passion for theater and aspires to be a counselor in the upcoming years. You will be assigned to a group of campers and will report to the counselor, assisting with managing the campers each day. This is a great opportunity to train for a future leadership position and earn volunteer hours for school!

Specialty Guest Artist

This is an artist that will be brought in for a limited time to offer expertise in a specific area of theatre, such as playwriting, clowning, voice work, makeup/special effects just to name a few. You will lead workshops during camp to build a new skillset for our young actors. This is a paid position.

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Please email any questions to *Hilary A. Stevens* @ hilary@cmts.org